

<b>ISLE OF ANGLESEY COUNTY COUNCIL</b>	
<b>Meeting:</b>	Democratic Services Committee
<b>Date:</b>	25 November 2021
<b>Title of report:</b>	Independent Remuneration Panel for Wales – Draft Annual Report for 2022/23
<b>Report by:</b>	Head of Democratic Services
<b>Purpose of Report:</b>	To report on the Panel's draft proposals for 2022/23

## 1.0 Background

The Independent Remuneration Panel for Wales (IRP) is independent of central and local government and was initially established to determine the range and levels of allowances payable by county and county borough councils to their elected members and co-opted members with voting rights. Each year the Panel must produce an Annual Report which sets out the type and levels of payments that authorities may or must make available to their members and co-opted members.

The IRP's Draft Annual Report for 2022/23 has been published for consultation until 26 November 2021. The final report will be published in February 2022.

## 2.0 Timescale for Implementation of the Panel's Determinations

The Local Government (Wales) Measure 2011 requires the Panel's Annual Report to take effect from 1 April. However, when new councils are elected some of the Panel's determinations are to be effective for the new municipal term. The 2022/23 Annual Report therefore has two different effective dates, ie:

- For the period 1 April to 8 May 2022, all of the determinations contained in the 2021/22 Annual Report will continue to apply.
- With effect from 9 May 2022, the determinations set out in the 2022/23 Annual Report will apply.

The changes relevant to this Council are outlined below.

## 3.0 Basic Salary

An increase to the basic salary is proposed in 2022/23 for elected members of principal councils, from £14,368 to **£16,800**.

## 4.0 Senior Salaries

### 4.1 Number of senior salaries

The draft report states that the number of senior salaries (“the cap”) will still stand, ie a total of 16 for Anglesey, including civic salaries. This total includes civic salaries.

The Panel will need to update the report in line with the Statutory Order that came into force in October 2021 to increase the number of elected members on the Council to 35.

### 4.2 Senior Salary Bands

Senior and civic salaries will be increased as outlined in the table below:

<b>2022/23 Senior and Civic Salaries</b> (which include the basic salary)		<b>1 April – 8 May 2022</b>	<b>From 9 May 2022</b>
<b>Senior Salaries</b>			
Band 1	Leader	£44,921	£53,550
	Deputy Leader	£31,783	£37,485
Band 2	Members of the Executive	£27,741	£32,130
Band 3	Committee Chairs (if paid)	£23,161	£25,593
Band 4	Leader of largest opposition group	£23,161	£25,593
Band 5	Leader of other political groups	£18,108	£20,540
<b>Civic Salaries (if paid)</b>			
Band 3	Civic Head	£23,161	£25,593
Band 5	Deputy Civic Head	£18,108	£25,540

## 5.0 Assistants to the Executive

The Local Government and Elections Act provides for principal councils to be able to appoint elected members to assist the executive in discharging its functions. Such appointments are made by the Leader of the Council. There are exclusions to the appointments as set out in the legislation and assistants are not members of the Executive.

The Panel has given initial consideration to matters of remuneration for members appointed as assistants to the Executive but has concluded that until there is more information in respect of the responsibilities attached to the posts it is not possible to decide on additional payments, if any. It is therefore proposed that this will be further considered when a council decides to make appointments and details of the specific responsibility is available. To give effect to this without the requirement for a further formal report the following determination will apply.

*“Determination 13: The Panel will decide on a case-by-case basis the appropriate senior salary, if any, for assistants to the executive”*

## 6.0 Financial implications

The level of increase in allowances proposed by the IRP will increase costs to Councils. In relation to Ynys Môn, with 35 Members after local elections, it is projected that this will be in the region of £180,000 annually. (For 2022/23, the new allowances will be payable from May 2022). It is a matter for individual choice whether Members take up allowances, although this is encouraged by the IRP.

## 7.0 Recommendation

The Committee is requested to consider the draft determinations within the report of the Independent Remuneration Panel for Wales for 2022/2023 and whether it wishes to respond to the consultation.

**Huw Jones**  
**Head of Democratic Services**  
18.11.21

Background paper: the Independent Remuneration Panel for Wales Draft Annual report, 2022/23:  
<https://gov.wales/independent-remuneration-panel-wales-draft-annual-report-2022-2023>